JOB DESCRIPTION

JOB TITLE	Inclusion Playworker
ACCOUNTABLE TO	Project Managers
LOCATION	Nature Garden/ Karting Track/ Stockwell & Oval Adventure Playgrounds

OVERALL JOB PURPOSE

Main purposes of job:

1. **Overall**
    a. To provide safe, creative, fully inclusive and appropriate play opportunities including planning and preparing activities and arranging equipment at Oasis play sites.
    b. Support all children including disabled children and young people to be included in Oasis projects and participate in activities
    c. Ensure that all children including disabled children and young people are effectively supported and that their needs are met. This will include assisting managers and other playworkers with all aspects of personal care.
    d. Promote the value of inclusion and disability awareness across the organisation

2. **External**
    a. Represent Oasis to the public, external stakeholders and other interested parties as required

3. **Development**
    a. Keep up-to-date with, and implement, new legislation and 'best practice' recommendations, attend training as provided

4. **Facilities**
    a. To support and take part in regular cleaning/tidy ups and general site maintenance as needed

5. **Off-site trips, visits, and visiting groups**
    a. Support the planning and delivery of offsite trips and activities as required
    b. Assist children and young people on the playground minibus, accompanying them on their journey home, making sure all belongings are passed onto the family/carers.

6. **Users**
    a. Liaise with users, parents/carers and other professionals to ensure users' needs and goals are being met.
    b. Report on the progress of all users who access Oasis.
    c. Attend training events and participate in discussion meetings on challenging behaviour and the specific actions and tools to use when faced with difficult behaviours.
    d. Support and contribute to the referrals and assessment process for potential users.

7. **Policies and Code of Practice**
    a. Keep up to date with Oasis's agreed policies and Code of Practice

8. **General**
    a. Undertake general duties from time to time as agreed with the Playground Manager/Senior Management and/or the Management committee.

Person Specification:

Essential

1. Experience of playwork and of working with disabled children and young people, together with a thorough understanding of meeting differing needs L
2. A recognised qualification in playwork, childcare, a related field, or willingness to work towards one
3. A fun and open minded attitude to play
4. A good understanding of and commitment to inclusive play, and to the need to address social inequalities
5. The ability to work in a small team and in partnership with other staff
6. Enthusiasm and the ability to work with disabled children and young people in a dynamic play environment
7. Ability to work under pressure and to remain calm in challenging situations
8. Ability to work in a non-judgemental, patient and sensitive manner
9. Willingness to work unsocial hours when the need arises

Desirable

1. Experience of consulting with young people
2. Experience in planning and delivering group activities
3. Full clean driving licence.
4. Knowledge of the Stockwell and Oval area

Terms and Conditions:

1. Salary is £13.00 per hour
2. Pension is employer's contribution of 3%
3. Working hours vary and are on as sessional or contracted basis:
   Term time: Up to 18.5 hours per week: Tuesday to Friday afterschool club (3 hours per session) and Saturdays (6.5 hours)
   Playschemes: Up to 32.5 hours per week: Monday to Friday (6.5 hours per session)
4. There is a probationary period of six months before appointment is confirmed for contracted staff, with a one week notice period from both parties. Thereafter the appointment is terminable with one month notice from the employee and one week notice from the employer (see Contract of Employment for full contractual terms).
5. A medical report may be required before appointment
6. Because of the nature of the work the provisions of Section 4 [2] of the 1974 Rehabilitation of Offenders Act do not apply. Information about convictions that for other purposes are 'spent' must therefore be disclosed
7. Completion of an Enhanced DBS is pre-requisite of the job