



# Playworker

*Improving the lives of children, young people and the local community.*



***"I can honestly say that Oasis Play has made an incredible difference to my children's childhoods. It is no exaggeration to say that this is a life-changing project"***

**Are you looking for fun, flexible work?  
Would you like the chance to make a real  
difference in children's lives?**

This is an exciting chance to join a well-established and respected local charity working to improve the well-being and life chances of children and young people in Stockwell and the surrounding areas.

As a playworker you will be working directly with disabled and non-disabled children and their families, supporting them to access the Oasis Play sites and facilitating exciting inclusive play opportunities.

This is a unique role suitable for enthusiastic, motivated, creative problem solvers with the desire to work in a challenging dynamic outdoor setting.

The role will offer you an opportunity to develop your skills in a rewarding environment where you will gain a strong sense of achievement.





# What We Do

## OUR VISION

We provide innovative and inclusive outdoor play and learning opportunities that enable disabled and non-disabled children and young people to lead happy, fulfilled lives and play positive roles in the community

Oasisplay runs a Children's Nature Garden, a youth led go-karting project - Right Track Project and an Adventure Playground. All projects are open access and available for local children to attend after school, on Saturdays and during the school holidays. As all of our sites we provide specialist shortbreaks services for children with disabilities.

In addition we run activity sessions for schools, youth groups, private groups and other agencies.

Each of the three projects has a team of experienced play and youth workers who ensure that all children and young people are able to make the most of the amazing opportunities and experiences that are available on each site.

Oasisplay is managed by a voluntary management committee and funded by the London Borough of Lambeth, The National Lottery Community Fund, BBC Children in Need, The Walcot Foundation, City Bridge Trust and The Heritage Fund.

Please visit [Oasisplay.org.uk](http://Oasisplay.org.uk) to find out more!

## OUR VALUES

**Inclusive** - addressing inequality

**Collaborative** - working together within the community

**Respect** - valuing difference and diversity

**Openness** - a willingness to try new things/ ideas and approaches

*"Coming to the nature garden makes me feel happy and good because I get to play outside with lots of people"*



## Overall purpose of the role

- To provide safe, creative, fully inclusive and appropriate play opportunities including planning and preparing activities and arranging equipment at Oasisplay sites.
- Support all children including disabled children and young people to be included in Oasis projects and to participate in activities
- Ensure that all children including disabled children, young people and their siblings are effectively supported and that their needs are met
- Promote the value of inclusion and disability awareness across the organisation

# JOB DESCRIPTION

## Key responsibilities

### External

- Represent Oasis to the public, external stakeholders and other interested parties as required

### Development

- Keep up-to-date with, and implement, new legislation and 'best practice' recommendations, attend training as provided

### Facilities

- To support and take part in regular cleaning/tidy ups and general site maintenance as needed

### Off-site trips, visits, and visiting groups

- Support the planning and delivery of offsite trips and activities as required

### Users

- Liaise with users, parents/carers and other professionals to ensure users' needs and goals are being met
- Report on the progress of all users who access Oasis
- Support and contribute to the referrals and assessment process for potential users

### Policies and Code of Practice

- Keep up to date with Oasis's agreed policies and Code of Practice

### General

- Undertake general duties from time to time as agreed with the Playground Manager/Senior Management and/or the Management committee.

# PERSON SPECIFICATION



## Essential

To do this role it is essential that you have the following experience/skills

1. A fun and open minded attitude to play
2. A good understanding of and commitment to inclusive play, and to the need to address social inequalities
3. The ability to work in a small team and in partnership with other staff
4. Enthusiasm to and the ability to work with disabled children and young people in a dynamic play environment
5. Ability to work under pressure and to remain calm in challenging situations
6. Ability to work in a non-judgemental, patient and sensitive manner
7. Willingness to work unsocial hours when the need arises

## Desirable

To do this role it is desirable that you have the following experience/skills

1. Experience of working with disabled and non-disabled children and young people, together with a thorough understanding of meeting differing needs
2. A recognised qualification in playwork, childcare, a related field, or willingness to work towards one
3. Experience of consulting with young people
4. Experience in planning and delivering group activities
5. Understanding of child protections issues, safeguarding and health and safety procedures
6. Full clean driving licence.
7. Knowledge of the Stockwell area





# TERMS AND CONDITIONS



1. Salary is £13.00 per hour
2. Pension is employer's contribution of 5% to employee's own pension scheme.
3. **Working hours vary:** Term time: Up to 18.5 hours per week: Tuesday to Friday after school club (3 hours per session) and Saturdays (6.5 hours) Playschemes: Up to 32.5 hours per week: Monday to Friday (6.5 hours per session)
4. There is a probationary period of six months before appointment is confirmed and thereafter the appointment is terminable with two months notice on either side
5. A medical report may be required before appointment
6. Because of the nature of the work the provisions of Section 4 [2] of the 1974 Rehabilitation of Offenders Act do not apply. Information about convictions that for other purposes are 'spent' must therefore be disclosed
7. Completion of an Enhanced DBS is pre-requisite of the job



# GUIDANCE FOR APPLICANTS

In order to ensure that the applicants for employment are assessed fairly against the needs of the post concerned, each vacancy is carefully considered to identify the essential experience, qualifications and other attributes the post holder will need to successfully undertake the work concerned. Selection is undertaken by a panel of at least two people who, in deciding which candidate to interview, consider ONLY the information contained in each application form.

It is therefore particularly important that you fill the application form in carefully, as it may make the difference between being offered an interview or not. If you would prefer to submit your supporting statement for your application in a video format you can provide us with a link to a video on your application form.





# GUIDANCE FOR APPLICANTS

**The following points are designed to help you in completing a good application from.**

**1) Job Description and Advertisement**

You should carefully look at the job description and advertisement, as these will help you identify what experience, qualifications, skills, knowledge and abilities are required.

**2) Consider yourself against these requirements**

You will need to show on the form evidence that you have these requirements. Think about each previous job you may have had and what it is, about that job which is relevant to the job you are applying for. Include voluntary and part time work, as they may help uncover skills, which you may have taken for granted, but which could be relevant to the job you are applying for. Caring for your own children and your leisure interests may also be relevant.

**3) Do a rough draft of the application.**

This will help you organise the information and avoid mistakes.

**4) Supporting statement**

This section is key for you to describe your knowledge and skills that you have gained and evidence that you will meet the requirements of the job at Oasis. You may add no more than 2 extra sheets of paper if necessary but organise your information concisely.

**5) Keep a copy of the application form**

If you attend an interview then read your application thoroughly before you attend the interview.

Please note we do not accept curriculum vitae.





Please return your application form with a completed equal opportunities form to  
[inclusion@oasisplay.org.uk](mailto:inclusion@oasisplay.org.uk) or

Oasis Play  
Main office  
33 Priory Grove  
London  
SW8 2PD

Short listing will take place shortly after the closing date, and as soon as possible after this you will be informed as to whether or not you have been invited to interview.

All appointments are made subject to satisfactory references being received, an enhanced DBS check and satisfactory completion of a probationary period.