

OASIS CHILDREN'S VENTURE

EQUAL OPPORTUNITIES POLICY Declaration of Intent

Oasis is committed to equal opportunities in its provision of services and employment, its employment practice, volunteering opportunities and involvement and participation in management.

Oasis opposes all forms of unfair discrimination on the grounds of ethnicity, gender, sexual orientation, disability, age, religion, responsibility for children and dependants.

Oasis declares that we are taking positive steps to promote equality and combat all direct and indirect discrimination.

ENVIRONMENTAL POLICY STATEMENT

Oasis brings greenery to the city; through the transformation of derelict land, through the creation and management of our sites, namely the Oasis Children's Nature Garden, Oasis Adventure Playground and Oasis Karting Project.

Our aims at all projects are to provide and adapt facilities for all sections of the community through contributing to the regeneration of the green and built environment. We help children to learn about nature and ecology in their city surroundings. We aim to promote the understanding of the countryside and protect the existing plants and animals at all our sites.

In the day-to-day conduct of our work we try to:

Use non-polluting, renewable and recycled resources and materials and recycle waste material when possible.

Save energy, reduce pollution and unnecessary use of motor vehicles by using public transport, encouraging the safe use of bicycles and by walking.

Maintain a more healthy diet, (e.g. on holidays and at events), provide for those who do not eat meat, limit alcohol consumption.

Encourage appreciation and understanding of how plants and animals are exploited and the ethical and environmental issues involve. Support reduced consumption of products of slaughtered animals, including fur and leather materials, and products tested on animals.

Discourage smoking. Smoking is not allowed in the presence of young people. There is no smoking allowed at any time at any of the Oasis sites.